



TEXAS FIRE FIGHTER

Second Quarter 2008



From The President *Guy Turner*

I'm sure most of you have been keeping up with the continuing saga of our National Collective Bargaining Bill the Public Safety Employer-Employee Cooperation Act (H.R.980/S.2123).

For those of you who have not, I offer the following summation of where we are now with this important legislation.

Let me begin by recapping some the milestones of our efforts to make bargaining the law of the land. In 1994, delegates at the IAFF Convention in Detroit made passing a national collective bargaining law the union's top legislative priority. That was a pretty tall order considering the Republicans had just swept into power in both Houses of Congress on the heels of their "Contract with America" initiative. However, we continued to line up support from both sides of the aisle and have introduced the legislation in every Session of Congress since.

Unfortunately, we were unable to get a vote in Committee to send the bill to the floor for full consideration in any of the previous attempts until last summer when the House, in a truly bi-partisan fashion, voted overwhelmingly for the bill 314 to 97 and sent it over to the Senate.

In the Senate in December of last year, the IAFF had worked through Senate Majority Leader Harry Reid (D-NV) and Senator Tom Harkin (D-IA) to "attach" our legislation as an amendment to the Farm Bill. Unfortunately, that "triggered" an angry response from our opponents who immediately started to offer amendments of their own that would have, in effect, killed the bill, so we agreed that it was best to pull the bill down and wait for another opportunity.

That opportunity came on May 15 with an historic 69-29 cloture vote to bring the Public Safety Employer-Employee Cooperation Act on the floor of the Senate for debate. Again, we were thwarted by presidential politics, partisanship, and the Senate's procedural rules and the bill has been, temporarily stalled. Senator Lindsey Graham (R-SC) attempted to attach Senator John McCain's (R-AZ) GI Bill of Rights in a move

to sidetrack debate on the bill. This was the "poison pill" as most Democrats and many Republicans favor a competing GI Bill of Rights that is far more generous to veterans and their families than McCain's.

The IAFF remains hopeful that an agreement can be reached to consider the legislation in the coming weeks. The bill's two principal sponsors, Senators Judd Gregg (R-NH) and Ted Kennedy (D-MA), are working to ensure that a successful outcome is reached. Of course, now, Senator Kennedy's health issues have become a matter of concern and we are waiting to see the outcome of his treatments for brain cancer and wish him a speedy recovery. I, too, remain very optimistic about our chances and will continue to work through the Non-Collective Bargaining States Committee, of which I am a member, to secure a positive result. Keep the faith!

From The **Secretary/Treasurer** *Bob York*



Hope everyone is having a great summer. Our 11th District Caucus is July 9th at the Sheraton Grand in Irving, at this important meeting we will discuss Resolutions to be acted on at our IAFF Convention in August in Las Vegas. It is important that we form opinions on our support or non-support of these Resolutions.

Information on all upcoming events can be found at www.tsaff.org and we urge you to check the website often to keep up with what is going on in your Union.

Service Director Rafael Torres will be sending information on our fall Service Training Class soon and I urge you to commit early to this most beneficial class.

Thanks goes out to everyone for their work on behalf of MDA. If your Local is not collecting please contact your District Vice President for information on who you can call to get you started. Texas is the number one fund raiser for IAFF MDA and let's keep it that way. Stay safe and God bless each and every one of you.



From The Chief of Staff *Mike Higgins*

At this time we are just seven months away from the beginning of the 81st Regular Session of the Texas Legislature. President Turner and

Secretary-Treasurer York along with our lobby team have already discussed proposed changes in statutes affecting fire fighters. The Sunset review of the Texas Commission on Fire Protection is going well, with public testimony scheduled for September 23rd and 24th, 2008 and the Sunset Commission decision to be made available on December 17th, 2008. The TCFP legislation will be filed by a legislator who serves on the Sunset Commission, and we are very fortunate that all of the five Senators and the five House Members are good friends of the TSAFF and have fully supported our bills in the past. If you have a minute to spare, there is a great deal of information on the Sunset Commission website: www.sunset.state.tx.us. There are two other agencies we are working with through the sunset process, those being the State Fire Marshall through the Texas Department of Insurance and the Texas State Affordable Housing Corporation which features the "Homes for Heroes" home loan program. In addition to our work in the Sunset process, there are several legislative committees holding "Interim Study" hearings on issues provided to them by Lieutenant Governor Dewhurst or Speaker Craddick. These interim study hearings generate discussion of problems or other issues and eventually resolution through proposed legislation. We are part of a workgroup under the Senate Intergovernmental Relations Committee that was formed to study, in part, the funding of Emergency Service Districts in rapid growth areas of Texas. It has been an "eye opening" to find out some of the needs that these ESD fire departments are facing and how diverse the fire service is in respect to assets and workload.

As you know, the Public Safety Employer-Employee Cooperation Act (H.R. 980/S.2123) which grants collective bargaining rights in states where bargaining is not permitted, has temporarily stalled in the U.S. Senate. This law will be a key tool in helping improve health and safety and other working conditions for many of our affiliates in Texas. We have watched the progression of this legislation from the early 1990's when it was just a concept to today where the measure is just a few feet away from the desk of the President. Many of you have traveled to Washington, met with your own members of Congress, written letters, emails and made phone calls to get the bill to its present point. This is "grass roots" politics at its best and thank you to each of you who have answered the call of duty. I'd also like to commend our General President Harold Schaitberger and his staff along with IAFF Vice President Sandy McGhee and TSAFF President Guy Turner for their excellent work in coordinating the effort to make this bill become law.

I'd like to use a little bit of this article to thank Brother Tom Taylor for his work in assisting fire fighters having difficulty in processing claims under the Texas Worker's Compensation Act. About a year ago, Tom indicated his desire to retire (again) and asked to be relieved from this duty. We in turn asked him if he is willing to be "Of Counsel" to the TSAFF and still help instruct at our seminars and conferences, and he agreed. Most people don't know that Tom Taylor is the first TSAFF representative who provided this type of service. He worked tirelessly to make sure injured or ill fire fighters were taken care of and Tom fought and won the first cancer case under the Presumptive Disease Law passed in 2005. I could go on and on listing his work and accomplishments but I would run out of space. We also thank Tom's wife Anita for sharing him with us for so long. It would have been difficult if not impossible for Tom to be so successful without that support. Congratulations Tom and Anita!

For my usual closing, a big Thank You goes to those who are sustaining members of TAFPAC. Your contribution helps many of our elected friends during campaigning. For those of you who would like to become a sustaining member, there is a form within this newsletter for that purpose. If there are questions regarding TAFPAC, please contact me at the TSAFF office or on my cell phone at 512-750-6131.

From The Service Director *Rafael Torres*



Several of your questions regarding a service issue have come up many times in the past few months and those questions are about our old friend FMLA. The Family Medical Leave Act (FMLA) has been discussed in the past and has been the topic of several inquiries lately so here is a brief history. FMLA was established because Congress found that the number of single-parent households and two-parent households in which the single parent or both parents work is increasing significantly. Congress also found that it is important for the development of children and the family unit that fathers and mothers be able to participate in early childrearing and the care of family members who have serious health conditions. Additionally, if there was a lack of employment policies to accommodate working parents this lack could force individuals to choose between job security and parenting. There was also inadequate job security for employees who have serious health conditions that prevent them from working for temporary periods. Combine this with the nature of the roles of men and women in our society and the primary responsibility for family caretaking often falls on women. Such responsibility affects the working lives of women more

continued on page 3

continued from page 2

than it affects the working lives of men and employment standards that apply to one gender only have serious potential for encouraging employers to discriminate against employees and applicants for employment who are of that gender.

With this stated Congress created the Act for a purpose; to start FMLA was to balance the demands of the workplace with the needs of families, to promote the stability and economic security of families, and to promote a national interest in preserving family integrity. It was also to entitle employees to take reasonable leave for medical reasons, for the birth or adoption of a child, and for the care of a child, spouse, or parent who has a serious health condition.

Having said all this, it would be wise for our Local Leaders to become familiar with your City's FMLA policies and the Department of Labor web site covering the FMLA; www.dol.gov navigate to the Employee Standards Administration ESA section and then on that page you will find FMLA info and answers to frequently asked questions to assist your members. Become familiar with your city's policies before an issue arises for your members to have to take leave under the FMLA.

There are many questions that come from the application of the act, so the time to build a basic knowledge of how it applies to your members is before the need presents itself. As always when you have questions regarding FMLA in your City, turn to your Human Resource department. They are usually the people that should have answers to your questions, but do not hesitate to call the TSAFF for further help dealing with this issue.

Our Union is strong because our members are informed and the TSAFF is proud to serve the members with educational opportunities. The Service Training Class is one of the best ways to get the information the Local needs to serve its members. It also will give all who attend a deeper understanding as to how to use the tools provided to you by this Union. I would encourage all who would like to learn more about the Statutes that protect our rights to attend the Service Training Class. The bargaining process will also be part of the training in our next class which will be held on October 7, 8, & 9 and 28, 29, & 30 and will require a commitment of six days. The signup deadline and further information will be sent via email to the Union Presidents and leadership soon, so make sure Cindy has your correct contact information.

In parting I would like to thank a fellow advocate Tom Taylor. He actually helped me in one of my very first hearings in Big Spring, Texas. Tom has been our "Go to Guy" in worker-comp issues and has given of himself often. Since his hiring, Joe Singer has worked with Tom becoming knowledgeable about W/C issues in preparation to allow Tom much needed rest and possibly a "real" retirement. Tom lives in the Dallas area with his lovely wife Anita and I hope he can get away and do some fishing. In knowing Tom Taylor, I believe that all our lives are richer for it. Travel safe.

From The Staff Representative *Joe Singer*

I would like to start my article by writing that I am proud to become a member of the TSAFF Team. I would like to thank President Turner, Secretary-Treasurer York and the TSAFF Executive Board for their confidence in voting to hire me as the new Service Representative. I know that I have a lot to learn but I have two great teachers; Chief of Staff Mike Higgins and Service Director Rafael Torres. Between these two members I will obtain the knowledge that is needed for this job.

President Turner has assigned me to work on worker's compensation cases for our locals. I have been working with Tom Taylor and he is bringing me up to speed on how worker's compensation works in Texas. Tom is very knowledgeable in this area and has been doing this work for many years. While I was the President in Waco I assisted Tom in several cases.

Worker's compensation is simply an insurance policy that a city pays into every month to assist an employee who is injured at their job with pay and medical assistance. When an employee becomes injured, then the place of employment will pay two-thirds of their salary (if the fire fighter is covered under Chapter 143) and worker's compensation will pay the remaining third plus any medical assistance that is deemed necessary for that employee.

When a member of a local becomes injured when performing their duties within the scope of their job it is important to immediately file any injury report with your city. By law an employee is required to file an injury report with their employer within thirty days of an injury or when the person first knew their injury or illness might be work related. In essence, when you are injured fill out an injury report or when you find out that an injury or illness was caused at work fill out the report. Under the Texas Worker's Compensation System this is your responsibility.

I have received calls from some of our local presidents concerning the Worker's Compensation Health Care Network. The State of Texas passed a law that allows employers to enter into a network of doctors to treat injured employees. If your city is in such network, they must let you know this and provide you with a copy of the contract between the insurance carrier and the network of doctors plus a copy of the Texas Department of Insurance network rules. You have the responsibility to follow the network rules.

To all members of the TSAFF, timing is everything in the Texas Worker's Compensation area. If you are in doubt, fill out the injury and/or the exposure report and turn it into your supervisor. That way you will be playing it safe.

Please feel free to contact me through your local's president. I will be glad to assist you.



From The 11th District Vice President *Sandy McGhee*

The IAFF 49th Biennial Convention is quickly approaching. I hope we have a good number of delegates from the 11th District attending. As most of you know the convention will be held in Las Vegas, NV the week of August 11-15; for more details go to www.iaff.org. If you have never had the opportunity to attend an IAFF convention I urge to do so. The convention is a good opportunity to see what the IAFF is all about and you will leave energized. As part of the business at this convention the delegates will debate and take action on a resolution that deals with Secondary Employment, commonly referred to as the 'two-hatter' issue. At the 2006 Convention the delegates passed a resolution that directed the IAFF General President to appoint an Executive Board Committee to study the issue and bring any recommendations to the 2008 Convention for further consideration. The committee's recommendations and proposed Constitution and By-laws language changes were approved by majority vote of the Executive Board for presentation at the 2008 Convention. This issue is hot across the International with strong opinions on both sides of the matter. In the 11th District Secondary Employment has not been a huge problem but I realize we also have strong and varying opinions on the issue. On Wednesday, August 13th, we will have an 11th District party at the Loose Caboose Bar and Grille. The Loose Caboose is a short distance from the host hotel. All delegates, alternates, and guests are invited to attend. I anticipate we will have a good time.

If you would like to weigh in on the two-hatter issue, as well as the other resolutions the IAFF Convention delegates will consider, plan to attend the 11th District Caucus. The Caucus will be held July 9th at the Sheraton Grand Hotel in Irving. The Irving local is hosting hospitality the evening of July 8th. We appreciate their efforts. More details about the Caucus are on the web at ww.tsaff.org. I hope to see you there. Stay Safe!

*Please Welcome
Our Newest Locals
Buda 4650
Hurst 4660*

Pension Talk *Keith Morton*

Well the roller coaster ride continues, in regards to the stock market. We have seen many records made and broke so far in 2008, record gains in a single day of trading as well as record losses. It seems like it's nothing for the DOW to gain, or lose, 100-200 or more points in a single day of trading. 10 to 15 years ago that was unthinkable, and down right scary. But in today's market that's barely a blip on the screen. When you factor in \$130 a barrel oil, the housing and credit debacle you have to wonder how deep will the impacts of these economic behemoths be on the economy. Unless you've found a workable crystal ball, I guess we'll have to wait and see. It was once said, "When the party really gets going, we all drink from the same punch bowl", in other words we're all in this together.

There have been two TMRS (Texas Municipal Retirement System) Stakeholders' Meetings this year. The stakeholders in this case are TMRS personnel and various City/Employer and Employee/Labor groups and organizations. The first one was held on April 17th and was a get acquainted and bring everyone up to speed on the problems TMRS has been experiencing. We came a way from that one with some ideas for the TMRS staff to look at that involved some guarantees for employees and employers and bring them back to us at the next meeting.

At the second meeting on May 29th there was a presentation made by representatives of the Texas County and District Retirement System. The presentation was a summary of their plan, which endured many of the same problems that TMRS is experiencing, and what they have done to overcome them. The meeting then went into a presentation by TMRS staff on a couple of options they came up with, based on what they came away from the April meeting with. Both options had guaranteed interest for employee accounts, one included a "profit/interest sharing" feature when the rate of return on investments reach a certain level. The group discussed the options presented and asked TMRS staff to gather some more information for the next meeting. Again, all options and discussions are preliminary and no decisions have been made. The final decision, of which option or combination of options the TSAFF will back, will not be made until the Executive Board Meeting and Legislative Convention are held later this year. There will be another Stakeholders Meeting held later in June.

Upcoming events:
August 16-18, 2008 - TEXPERS 2008 Educational Forum,
Westin Riverwalk, San Antonio

Emergency Relief & Scholarship Fund

Michael Anderson

The Board of Directors is proud to announce the winners of the 2008 Texas Firefighters Scholarship. The names of the individuals along with the Local that their family member belongs to is as follows:

Lauren Hill	San Angelo Local 886
Kylie Prior	Austin Local 975
Samantha Tippen	Temple Local 846
Taylor Robason	Carrollton Local 2182
Kristi Moore	Fort Worth Local 441
Anthony Douthit	Richardson Local 1954
Eric De La Rosa	San Antonio Local 624
Michael Waites	Terrell Local 3929
Zachary Smith	Eules Local 3548
Justin King	Dallas Local 58

Each year one scholarship recipient is awarded the Denny Burris Award in recognition of outstanding achievement. For 2008, the winner of the Denny Burris Award is Anthony Douthit, representing Richardson Local 1954.

On behalf of the Board of Directors, we wish all of the scholarship recipients the best of luck as they begin their college careers!

Emergency Relief:

The Texas Firefighters Emergency Relief Fund provides emergency relief in certain hardship situations to eligible fire fighters or their survivors in \$500 increments. We encourage Local Officers and all TSAFF members to take advantage of this program when the need arises. For more information visit www.tsaff.org, or contact your Zone Director.

Auxiliary News

Joan Dubiel, AIAFF President

I hope your Memorial vacation was a great one. School is done and families are now planning vacations and spending time together. I would like each of you to know that your AIAFF Executive Board is busy planning a convention that will take us to Las Vegas, NV in August. We will hold our convention along side the IAFF. I want to see many of you with us. Las Vegas is an exciting city to visit.

This is convention year and deadlines and items must be done to have your delegates seated correctly. It is very important that a delegate from your auxiliary be there to represent your membership and take part in the decisions of your AIAFF organization. This organization was built by many fire fighter spouses with many hours coming from some very talented and caring spouses.

Please go to our website to see updates for Convention. We are once again doing the Football Mania raffle. This raffle is an important fundraiser for this organization. We ask each auxiliary to please help us.

In the next AIAFF newsletter will also be By-law changes. Each auxiliary is asked to review them with your membership and have your delegates prepared to vote on each. Please feel free to contact me if you have questions. Please feel free to contact any officer or myself with any problems or needs. We are here for you. We need not only our auxiliaries but the support of the Locals to grow.

Visit our website often at www.aiaff.org. See you in August.



IAFF MG

Bob York

The IAFF Motorcycle Group held its 2nd Annual Rally in Fayetteville, Arkansas May 12-15, 2008. The 11th District was well represented with around 100. We had a great time riding some of the best roads in the United States.

Our 11th District MG fall ride will be October 2-5, 2008 in Marble Falls, Texas. For more information go to www.tsaff.org and check out the calendar.

If you are interested in joining the IAFF MG please contact Bob York at byork@tsaff.org we would love to have you ride with us. Ride safe.

IAFF-MG
MEMBERSHIP APPLICATION

With submission of this application to join the IAFF-MG, the member agrees to abide by the Constitution and By Laws of the Motorcycle Group.

NAME _____	EMAIL ADDRESS _____
IAFF MEMBERSHIP NUMBER _____	LOCAL _____ DISTRICT _____
ACTIVE ___ ACTIVE/RETIRED ___ ALUMNI ___	MC MAKE & MODEL _____
ADDRESS _____	\$50(U.S. or Canadian equivalent based on current exchange rate.) DUES BY ___ CHECK ___ MONEY ORDER
_____	SIGNATURE _____
_____	SUBMIT TO: IAFF-MG, 1750 New York Avenue N.W. Washington, DC 20006-5395

ATTENTION ALL TSAFF AFFILIATE OFFICERS!

Please help us keep our records current.
It is vital that we are notified of all address and telephone number changes.
This will ensure TSAFF Affiliates receive all of our communications.

To make changes, please visit our website www.tsaff.org and download the local update form or email Cindy at cindy@tsaff.org

MDA

Ed Baker, Divisional Field Representative

I would like to thank each of you for all of your hard work in 2007. Because of your efforts, Texas was again the number one state in the country in dollars raised to help in the fight against Muscular Dystrophy. When our good friend and MDA Vice President, IAFF General President Harold Schaitberger presented the final check of \$25.3 million dollars last year, it was the largest contribution ever received from the IAFF. You should be proud of the fact that over 10% of that figure was raised by the members of the Texas State Association of Fire Fighters. On behalf of those served by MDA, thank you for caring so much. You have made an incredible difference in their lives. We would like to thank President Guy Turner, Secretary-Treasurer Bob York, Chief of Staff Mike Higgins as well as Rafael Torres, Joe Singer, Liz Wright, Cindy Gonzales and Craig Deats for all of your support. We would also like to thank TSAFF Vice Presidents Steve Holland, Jeff Dillon, Carlos Torres, Darrel Gonzales and Curtis Dunn for all of your work as well. Most of all, we would like to thank you, the members of the TSAFF, for the many hours in the sun collecting in your boots as well as other events for MDA. It truly has been a team effort.

As we begin 2008, we are off to a great start. Almost all of the Texas Locals that have gone out so far have been up over last year. Many of these increases have been significant. I would like to recognize one group in particular that has had great success this year and that is Dallas Local 58. Because of the on-going efforts of this local including past President Mike Buehler and present President D.D. Pierce as well as the cooperation of the new Dallas Mayor Leppert and the Dallas City Council, they were able to go out for the first time on duty and on the streets! They raised a whopping \$240,000 which was \$190,000 more than last year! They were pumped and the Dallas community was generous. The citizens were glad to have them back on the streets. Thank you to the members of Dallas Local 58 for your perseverance, your tenacity and your dedication! Thanks also to the many Locals that have done their "Fill the Boot" or are going out soon. You are helping citizens in your communities that, because of your efforts, have more help than ever before. We will be recognizing all of you after the Telethon.

As all of you are aware the TSAFF, the IAFF and MDA lost a good friend last year with the death of Jack Bostick. In addition to his monumental efforts on behalf of labor, he was also the first national coordinator of the "Fill the Boot" campaign for MDA. Jack worked tirelessly on your behalf and ours. His son Alton Bostick has generously approved for MDA to issue a series of awards to Locals for their success in their MDA efforts. These will be annual awards and the first series will be presented at the 2009 state convention in Richardson, TX recognizing the 2008 program. The awards will include categories such as highest average per Local member, most successful new Local, largest increase as well as others. They will be based solely on dollars that have been raised and deposited for MDA during calendar 2008. We will be sending you more information about these awards later in the year. We appreciate the Bostick Family honoring Jack in this way. It will be just one more way that the name of this great man will live on.

If there is anything that we can do to help, or if you are not yet part of the Fire Fighter/MDA program, please contact your local MDA office or me at ebaker@mdausa.org or 972-669-3892.



*2008 Fill-the-Boot
Dallas Fire Fighters Association L58 Station 10A
L to R: Jarrod Gilstrap, Nelson Rossy, Robert Bernal,
Doug Dickerson, Brian Hass, Trish Vanbuskirk, &
Watson Kohankie from Carrollton L2182*

TSAFF ENDORSED SERVICES

MOUNTAIN STATE UNIVERSITY

<http://www.mountainstate.edu/tsaff/>

Bachelor of Science in Organizational Leadership

- Transfer up to 54 credits from fire fighter training toward your degree
- Complete the 48-hour major online with a 20 percent tuition discount for Texas State Association of Fire Fighters members and spouses.
- Transfer up to 80 credit hours into the program by combining qualifying training credit, prior learning credit, and college transfer credit at no cost.
- Fire fighter certifications may also count toward fulfillment of University general education requirements.
- Financial aid is available to qualifying students.

BYRD CAPITAL

<http://www.successfuldrop.com/index.asp?tohome=yes>

SuccessfulDROP.com is a highly specialized web site created specifically to assist retiring firefighters and their families.

Over 90% of the educational content on the site comes directly from the suggestions and requests of individuals just like you.

This extraordinarily unique site is divided into 2 distinct sections: EDUCATION CENTER and the INVESTMENT PROGRAM SECTION.

Thank you in advance for your comments.

John Byrd

President, BCMA, Inc.

Founder, Retired Firefighters Investment Program

ALEXANDER FINANCIAL MANAGEMENT

<http://www.ffdrop.com/alexanderfinancialmanagement.aspx>

Steve Alexander founded the original core company that was later to become Alexander Financial Management. He has worked in municipal government for seventeen years, first as a police officer and later as a six-term city councilman. Steve has served as a board member on the Texas Municipal League and is a former Mayor Pro-Tem. His extensive background in public service gives him a unique understanding of the public retirement systems of Texas.

Joe Alexander is a thirty-year veteran of the corporate and small-business arenas. After graduating from Texas Tech, he enjoyed successful careers in both the aviation and automotive fields before moving on to pursue private business interests. Joe is active in numerous civic and charitable causes and brings a wealth of knowledge in the areas of business leadership, marketing management and consumer finance to the organization.

GALLS

<http://www.galls.com/TSAFF/index.html>

Texas State Association of Firefighters

Enjoy 10% off your Galls.com Order

Attention Texas State Association of Fire Fighters



Fire Fighter Professionals will receive up to \$10,000 in design center options OR up to \$5,000 in closing costs. The discount is determined by the base price of the home.

In addition, a \$1,000 donation will be made to the Texas State Fire Fighter Emergency Relief and Scholarship Inc.

Please contact Anna M. Hernandez, Community Partnership Program Manager, for complete details on the Program. 512-343-3217 or AHernand@Ryland.com

This is just our way of saying... "Thank you" for all you do!






Townhomes, Condominiums, and Single Family Homes throughout Austin, Dallas, Houston and San Antonio

FOR INFORMATION ON LOCATIONS, PRICE RANGES AND DRIVING DIRECTIONS PLEASE VISIT: RYLAND.COM



RYLAND HOMES®

WE'RE EVERYWHERE YOU WANT TO LIVE.

*Restrictions apply. See quality you want here and explore a life of possibilities. Program for additional details of interest and explore more of our diverse offerings. Program subject to availability and other restrictions apply. See website for details. ©2017 Ryland Homes. All rights reserved. See the website for more details. Some restrictions may apply with regard to certain programs. See website for details. See Ryland Homes website for complete details.



T A F F A C

PLATINUM

TSAFF EXECUTIVE BOARD & TRUSTEES - Guy Turner, Bob York, Steve Holland, Jeff Dillon, Carlos Torres, Darrell Gonzales, Curtis Dunn, J.R. Sullivan, Doug Dickerson, Mike Perez

TSAFF STAFF - Steve Bresnen, Craig Deats, Cindy Gonzales, Mike Higgins, Joe Singer, Rafael Torres, Liz Wright

IAFF - Louis Hebert, Sandy McGhee, Ernest Mass, Carrie Tucker

ABILENE 1044 - Gary Cheek, Kevin Johnson

ALLEN 3453 - Greg Truitt

AMARILLO 542 - Randy Adams, Kevin McLeland, Frank Watts, James Williams

ARLINGTON 1329 - Christopher Balough, Troy Brooks, David Crow, Christopher Ivie, James Studer, Steve Voltmann

AUSTIN 975 - Cliff Alexander, Brad Ballard, Mikel Borg, Tom Dodds, Books Frederick, Terry Hill, Erick Pederson, Greg Powers, Mike Sullivan

AZLE 3627 - Steve Lemming

BALCH SPRINGS 3147 - Matt Ballard, Blake McCollom

BAYTOWN 1173 - Victor Medrano

BEAUMONT 399 - William Cheshire, Michael Drury, Ryan Jones, Larry Keith, Galen Key, Mike Minton, Donald Schroeder

BIG SPRING 2922 - Nolan Beall, Paul Brown, Cecil Cevallos

BROWNSVILLE 970 - Marco Longoria

BROWNWOOD 2863 - Dennis Carroll

CARROLLTON 2182 - Billy Craft, Steve Keller, Watson Kohankie, Gregg Salmi

CONROE 2731 - John Riddle

COPPELL 3178 - Chris Holland, Matthew Uppole

CORPUS CHRISTI 936 - Steven DeLeon, Charles Lacroix

DALLAS 58 - Michael Buehler, Roger Chumley, Gary Edge, Roy Ferguson, David Gibson, Don Greene, John Keck, Reuben Millsaps, Skye Peterson, Robert Russ, Darryl Wachsman

DENTON 1291 - Jason Ballard, Mike Bardwell, David Becker, Lonny Britten, Charles Dillard, Mark Dora, Brian Glenn, Ken Gold, Mike Holdscraw, Mark Klingele, Luke Scholl, Mike Tucker, Eddie Woodruff

EL PASO 51 - John Concha, Steven Dieter, Earl Hayden, George Nieto, Lalo Rodela, Tavo Vidal

ENNIS 3320 - Brian Emlt

FOREST HILL 3474 - Christopher Suprun

FORT WORTH 440 - James Ashlock, Benjamin Brackett, Joe Crawford, Sherman Dedrick, David Dodson, RJ Forester, Rob Gibson, Michael Glynn, Gordon Hunt, Jacob Jaggears, Frederick Jandrucko, Tim Johns, Donald Johnson, John Jones, Justin Jones, David Laminack, Gary Lee, William MacQueenette, Chris Mashburn, Jesse Medina, Ronald Mills, Andre Milton, James Nored, Jay Peacock, David Peterson, Ray Russell, Chesley Sanders, Jerry Stafford, Landon Stallings, Shawn Stauffer, Kevin Tarlton, Jim Tate, William Thompson, Pat Vasquez, Mike Walters, Chad Ward, Don Westmoreland

FRISCO 3732 - Brian Kriss

GALVESTON 571 - David Baker, Jens Jenson, Charles Olsen

GARLAND 1293 - David Gott, Paul Henley, David Holcombe, Chad Purcell

GEORGETOWN 3991 - Russel Lawhorn

HARLINGEN 3404 - Eduardo Alvarez

HUDSON BEND 4117 - Patrick Brown, Ted Harris, Glenn Trubee

IRVING 2073 - Grant Blake, Joseph Kowal

KELLER 3731 - Alan Jacobs, David Jones, Stan White

KERRVILLE 3230 - Eric Secrest

LIVE OAK 4098 - Robert Meade

LONGVIEW 4331 - Billy Hodge

LUBBOCK 972 - Mark Belcher, Cody Buck, Kyle Christian, Tommy Davis, Rusty Eberle, Shaun Fogerson, Chad Ford, Daniel Garvin, Jason Henry, Kevin Ivey, Richard Jones, Todd Jordan, Tom Larson, Clint Morris, Ricky Murphy, Dustin Provence, Barry Ross, Wayne Sarchet, Brent Smith, Doug Smith, Layne Stanford, Jack Todd, Jay Watson, Rodney Westfall, Nick Wilson, Steve Yocham

MISSION 3609 - Joey Flores, Mike Silva

NEDERLAND 3339 - Terry Morton

NEW BRAUNFELS 3845 - Matt Bushnell, Rick Edwards

PAMPA 3293 - Craig Harkcom

PANTEX I-1117 - Tim Potter

PARIS 576 - Dale Reed

PFLUGERVILLE 4137 - Michael Anderson, Sean Dreas, Greg Monroe, Nick Perkins, David Rodriguez, Adam Tabor

PLANO 2149 - Monte Allred, John Barrett, Greg Beck, Troy Berry, Dan Burks, Anthony DiMarco, David Edwards, Richie Floyd, Laddin Gillespie, Eric Goldberg, James Harris, Chris Jefferson, Nicholas Kalina, Scott Kerr, Clayton Lane, Chris LaRue, Vance McCauley, Samuel McDonald, Mark McKown, Chris Mougia, Matthew Nichter, Josh Pitcox, Eddie Ramon, Matthew Sutphin, Brian Trammell, Mike Waterstradt, Brandon Whitney

SAGINAW 3812 - Paul Burns

SAN ANGELO 886 - Bubba Barnett, Walter Stevens, Donald White

SAN ANTONIO 624 - Isaac Alvarado, Joe Arrimbide, Joe Arrington, Maurice Braimer, Joseph Castaneda, Carlos Cordell, Jesse Davila, Anthony De La O, Chance Escamilla, Mark Ford, Joshua Frandsen, Rick Garcia, Brian Guerrero, Jack Hardy, Roland Hernandez, Alvaro Herrera, Jerimiah Heye, Rene Lopez, John Lowry, Jeffrey Mata, Richard McDowell, Gene Mireles, Mark Moody, John Moore, Hector Morales, James Naelelin, Jason Neeper, Denis Parks, Ralph Perez, Charlie Pineda, James Pressen, Jason Randle, Brad Reichert, Jim Reidy, Jesse Rodriguez, Robert Ruiz, Randy Ruston, Christopher Salsedo, Robert Santana, Edie Santoyo, Armando Saucedo, Kevin Scott, John Spencer, Jose Trevino, Jesse Trevino, Maria Villareal, Paul Villareal, Donald Wagoner, Thomas Weed, Ed Willborn, Byron Williams, Rudy Zuniga

SAN MARCOS 3963 - James Frye, Howard Minor

SCHERTZ 4083 - Leon Sposari

SWEETWATER 2943 - Allan Waddell

TEMPLE 846 - Ron Stewart

TYLER 883 - Steve Countryman, Morgan Herron, Michael Mueck, Hector Nunez, Les Schminkey

VILLAGE 3921 - John Green

WACO 478 - Chris Ballew, Louis Bittle, Shane Bivens, Neil Cummings, Billy Eary, David Golden, Mike Lenart, Gregg Lippe, Adam Mary, Jimmie Maupin, Chad Moegelin, Jessie Smith, Steve Tull, John Villanueva

WICHITA FALLS 432 - Jim Davis, Chris Duncan, Nick Hillner, Donald Hughes, Tony Miser, Keith Morton, Barry Nichols, Bill Weske, Bobby Whiteley, Steve Wilkinson, Ray Wood

NON-AFFILIATE

HOUSTON 341 - Johnny Villarreal

OKLAHOMA A35 - Billy Hubbard

OTHER CONTRIBUTORS - Laurie Petty

GOLD

AUSTIN 975 - Lisa Watts-Madolora
 COPPELL 3178 - David White
 DFW 4221 - Terry Wisdon
 DUNCANVILLE 2999 - Gregg Beverly
 FORT WORTH 440 - Tony Blythe, Craig Bope, Chris Cavanaugh,
 Billy Hughes, Steve Walker, Jerry Webb
 FRISCO - Michael Summers
 LUBBOCK 972 - Jay Forester, Mark Hampton, Randy Lammons,
 Cody Nelson, Steve Nelson, Nick Powell, Andrew Smith
 MCKINNEY 4017 - James Baroni
 NRH 3885 - Jeff Smith
 PFLUGERVILLE 4137 - Heath Doyle, Carl Fowner
 OTHER CONTRIBUTORS - Marcel Pajuelo-Schwartz

SILVER

AUSTIN 975 - William Brooks, Mickey Pike
 FORT WORTH 440 - William Cadman, Jeff Dewitt
 KELLER 3731 - Gilbert Caldwell
 LUBBOCK 972 - Mario Oguin, Carl Owen, Craig Phillips Jack
 Watkins, Jay Williams
 PFLUGERVILLE 4137 - Ram Beck, Brian Lucas, Danny
 Timmons
 SAN ANGELO 886 - Max Childress, Johnny Fisher, Wade Miller

BRONZE

AUSTIN 975 - Lynn Eichler
 BEAUMONT 399 - James Sikes
 BRYAN 1204 - Todd Mack
 DALLAS 58 - Scott Clumpner
 FORT WORTH 440 - Jerry Bays, Dana Bolton, Mark Davidson,
 Kenny Dean, Justin Forbes, Brad Fowler, Michael James, Joe
 Jones, Nick McDowell, Paul Rider, Kyle Short, James White, Ryan
 Zelanzny
 GALVESTON 571 - John Cross
 LUBBOCK 972 - Warren Britt, Brandon Caldwell, Tim Distel, Steve
 Elliot, Brian Faz, Mike Haney, Dusty Harris, Gordon Haynes, Jeff
 Isom, Eddie Kirkpatrick, Richard McDonough, Wade McDowell,
 Matt McGinnis, Monty Parkinson, Kris Paschall, Marling Phillips,
 Mitchell Simpson, Travis Smith, Chris Staudt, Bill Thomas, Ryler
 Wood
 NRH 3885 - Daniel Gannon
 PANTEX I-1117 - Vance Robinson
 PFLUGERVILLE 4137 - Charles Garner, Justin Trantham
 SAN ANGELO 886 - Scott Buchanan, Vernon Hancock, CJ
 Naylor
 WACO 478 - Marcos Lozano

TAFPAC MEMBER

AUSTIN 975 - Daniel Herman, Leopoldo Rios
 LUBBOCK 972 - Ricky Billings, Cory Buck, Steve Cook, Mel
 Craft, Chris Draper, Roger Jeffcoat, Jason Mathews, Mark Miller,
 Chris Osborne, Johnny Parkinson, Phil Tilson, Monty Vinyard,
 Richard McDonough
 PFLUGERVILLE 4137 - David Randazzo

**PAC Membership
 Doesn't Cost It Pays!**

Join TAFPAC Today!

TAFPAC Application

NAME

ADDRESS

CITY

ZIP

TELEPHONE (home)

(work)

LOCAL NAME/NUMBER

EMAIL ADDRESS

*Platinum Member - \$120 Donation
 (PAC Attire, Lapel Pin, Legislative Roster Booklet, Name in
 Newsletter)*

Yes! Bill me quarterly at \$30.00 per quarter
 I would like to make a one-time donation of \$120.00
 Shirt Size (circle one): SM MED LG XL XXL XXXL

*Gold Member - \$90 Donation
 (TSAFF T-Shirt, Lapel Pin, Legislative Roster Booklet, Name in
 Newsletter)*

Bill me \$30.00 three times a year
 I would like to make a one-time donation of \$90.00
 Shirt Size (circle one): SM MED LG XL XXL XXXL

*Silver Member - \$60 Donation
 (Lapel Pin, Legislative Roster Booklet, Name in Newsletter)*

Bill me \$30.00 twice a year
 I would like to make a one-time donation of \$60.00

*Bronze Member - \$30 Donation
 (Lapel Pin, Name in Newsletter)*

I would like to make a one-time donation of \$30.00

*TAFPAC Member - Less than \$30
 (Name in Newsletter)*

I would like to make a one-time donation of \$_____

Please make checks payable to: **TAFPAC**
 Mail application & payment to: TAFPAC
 627 Radam Lane
 Austin, Texas 78745

Texas State Association of Fire Fighters
627 Radam Lane
Austin, Texas 78745
(512)326-5050
FAX (512)326-5040

TSAFF Executive Board

Guy Turner, President
 P.O. Box 7654
 Abilene, Texas 79608
 325-669-7413 (cell)
 E-mail: gturner@tsaff.org

Bob York, Secretary/Treasurer &
 Editor of the *Texas Fire Fighter*
 4505 Callfield Rd #303
 Wichita Falls, Texas 76308
 940-781-9400 (cell)
 E-mail: byork@tsaff.org

Steve Holland, District 1 Vice President
 7206 59th
 Lubbock, Texas 79407
 806-781-5980 (cell)
 E-mail: sholland@tsaff.org

Jeff Dillon, District 2 Vice President
 1141 Lakeview
 Mesquite TX 75149
 (972) 743-9884 (cell)
 E-mail: jdillon@tsaff.org

Carlos Torres, District 3 Vice President
 5006 Lethaby Dr
 Corpus Christi TX 78143
 (361) 877-3444 (cell)
 E-mail: ctorres@tsaff.org

Darrell Gonzales, District 4 Vice President
 3200 E. Parkway
 Groves, Texas 77619
 (409) 540-0553 (cell)
 E-mail: dgonzales@tsaff.org

Curtis Dunn, District 5 Vice President
 1829 Westcrest Dr.
 Arlington, Texas 76013
 (817) 925-0245 (cell)
 E-mail: cdunn@tsaff.org

TSAFF Trustees

J.R. Sullivan, Zone A Trustee
 Doug Dickerson, Zone B Trustee
 Mike Perez, Zone C Trustee

TSAFF Chaplain

Denny Burris, Dallas Fire Department

TSAFF Staff

Mike Higgins, Chief of Staff
 Rafael Torres, Service Director
 Joe Singer, Staff Representative
 Liz Wright, Assistant to Secretary/Treasurer
 Cindy Gonzales, Administrative Assistant &
 Assistant Editor of the *Texas Fire Fighter*
 Craig Deats, General Counsel

**TSAFF Emeritus Officers, IAFF Officers and
 Representative, Auxiliary and Retired Fire Fighters**

Don Greene, President Emeritus
 Larry Keith, President Emeritus
 Alton Bostick, Secretary/Treasurer Emeritus
 Tommy Lowry, Vice President Emeritus
 Morgan Herron, Vice President Emeritus
 Ed Willborn, Vice President Emeritus
 Reuben Millsaps, Trustee Emeritus
 Buddy Mass, IAFF Vice President Emeritus
 Louis Hebert, IAFF Staff Representative for Life
 Harold A.Schaitberger, IAFF General President
 Vincent J. Bollon, IAFF General Secretary/Treasurer
 Sandy McGhee, IAFF District 11 Vice President
 Joe Tellez, IAFF District Field Service Representative
 Joan Dubiel, President Auxiliary to the IAFF
 Beth Nichols, President Auxiliary to the TSAFF
 Joan Dubiel, Secretary/Treasurer Auxiliary to the TSAFF
 Benny Simmons, Retired Fire Fighters President
 Cullen Cox, Retired Fire Fighters Secretary/Treasurer

Special Appointments

Funds Allocation Advisory Committee	Lalo Rodela
	Carlos Torres
TCFP Liaison	Jim Reidy
EMS Liaison	Billy Petty
Human Relations Liaison	Marco Longoria
Pension Liaison	Keith Morton

Day Representatives

Guy Turner	Bob York
Steve Holland	Jeff Dillon
Carlos Torres	Darrell Gonzales
Curtis Dunn	Tom Taylor
Marco Longoria	

Texas State Association of Fire Fighters
627 Radam Lane
Austin, Texas 78745

Non-Profit Org.
U.S. Postage
PAID
Austin, Texas
Permit #1524

Calendar of Events

A listing of international, national and regional events. Dates of events are subject to change.

<u>Date</u>	<u>Event</u>	<u>Location</u>
July 9, 2008	IAFF 11th District Caucus	Irving, TX
August 10-15, 2008	IAFF Convention	Las Vegas, NV
August 30-Sept 7, 2008	Buddy Mass Freedom Ride	Pensacola, FL
October 2-5, 2008	IAFF MG Fall Ride	Marble Falls, TX
October 7-9, 2008	TSAFF Service Training	Austin, TX
October 28-30, 2008	TSAFF Service Training	Austin, TX
December 3, 2008	TSAFF Executive Board Meeting	Austin, TX
December 4, 2008	TSAFF "Jack Bostick" Legislative Convention	Austin, TX
December 7-9, 2008	IAFF Affiliate Leadership Training Summit	Phoenix, AZ
January 14, 2009	TSAFF Executive Board Meeting	Austin, TX
March 15-19, 2009	IAFF Alfred K. Whitehead Legislative Conference	Washington, DC
April 6-7, 2009	TSAFF Trustee Meeting	Richardson, TX
April 8-9, 2009	TSAFF Executive Board Meeting	Richardson, TX
July 12-17, 2009	TSAFF 41st Biennial Convention	Richardson, TX